



DEPARTMENT OF ATHLETICS RANDOM/SUSPICIOUS DRUG TESTING POLICY

A student-athlete is subject to random / suspicious drug testing administered by athletic department personnel at any time during the calendar year. **Failure to appear for any drug test is deemed a positive result.** The information gathered from all drug tests is confidential and is only distributed on a need-to-know basis. A student-athlete is subject to all University and Department of Athletics sanctions. A student-athlete who has a positive drug test is subject to the following penalties:

1. First Offense

1. If a student-athlete tests positive for the use of illegal or NCAA banned drugs, the student-athlete is placed on departmental probation.
2. The student-athlete is subject to random testing at their expense until a negative drug test result is provided.
3. The student-athlete is suspended from further competition until a negative drug test is provided.
4. Once the negative drug test result is provided, if the student-athlete tests positive again, it would be considered a second offense.
5. Probationary period will continue for 30-days after a negative drug test result is provided
6. During the probationary period, student-athletes will be required to attend counseling sessions offered by the University's counseling center or an agreed upon facility.
7. Student-athletes testing positive on their first offense will be prohibited from competing in 30% of their regular championship season games or a minimum of 3 games, whichever is greater.

2. Second Offense

1. If a student-athlete tests positive for a second time, he/she will be deemed ineligible for participation in intercollegiate athletics at Holy Family University for one calendar year
2. The student-athlete will lose all athletic scholarship money given during that calendar year
3. Requesting student-athletes will be required to follow reinstatement procedures.
4. Prior to reinstatement, a negative University authorized drug test result must be submitted to the head athletic trainer. This drug test is at the expense of the student-athlete.

3. Third Offense

1. If a student-athlete tests positive for a third time, he/she will be expelled from the department of athletics and will lose all athletic scholarship money indefinitely.
2. Future reinstatement is not permitted.

Note: Failure to sign the Random/Suspicious Drug Testing Policy relinquishes membership and all rights and privileges associated with the Holy Family University Department of Athletics.

4. Department of Athletics Reinstatement Policy

The reinstatement procedure for those student-athletes that are rendered ineligible due to drug test results is as follows:

1. The ineligible student-athlete must submit a request in writing to the Director of Athletics. The request must be typewritten and include the reason for ineligibility, any penalties that were imposed upon the student-athlete, and the student-athlete's contact information. The request must be signed and dated by the student-athlete.

2. Once the request is received, a hearing will be arranged with the Reinstatement Committee. The Reinstatement Committee is composed of the Director of Athletics, the Faculty Athletics Representative, the Senior Woman Administrator, the Head Athletic Trainer, and the Assistant Director of Athletics for Compliance.
3. The student-athlete will have to take a mandatory drug test and test negative. The drug test must be taken within one week of the hearing date. The cost of the drug test will be incurred by the student-athlete.
4. The hearing will be conducted as follows:
 - A. Case details will be reviewed by the committee and the student-athlete.
 - B. The student-athlete will have the opportunity to explain why he/she should be reinstated.
 - C. The head coach will have an opportunity to address the committee.
 - D. The committee will deliberate for the outcome.
- i. Majority of vote decides outcome
 - E. Student-athlete will be advised of the decision
 - F. If the reinstatement is approved, further athletic participation is at the discretion of the head coach.
 - G. If the reinstatement is denied, the ineligibility will stand.

NOTE: If a student-athlete transfers while ineligible to participate in intercollegiate athletics, it will be noted on the release to the new institution.